



Tribal Personnel Department

LIMITED TERM EMPLOYMENT

POSITION: Water Resource Technician II
LOCATION: Tribal Campground/Tribal Natural Resource Department
WAGES: \$17/hr.
SUPERVISOR: Water Resource Program Manager/Aquatic Ecologist
DURATION: 40 hrs. /week, May - October 2019
POST DATE: April 12, 2019
CLOSING DATE: Open until Filled.

This is a one-time temporary position with no benefits.

Description of Duties & Responsibilities:

The primary responsibility of the Water Resource Technician II is to protect and restore the water resources for the benefit of the of the Lac du Flambeau Tribe, by assisting the Water Resource Staff with water quality monitoring, restoration, assessments, and science services to the Tribe. The secondary responsibility would consist of assisting other Natural Resource Staff on their projects. Specific duties include but not limited to:

- Prepare equipment & supplies for field season
- Attend Tribal Natural Resource Department trainings
- Conduct water quality monitoring Surveys such as lake profiles, beach sampling, aquatic plant surveys, macroinvertebrate sampling, and aquatic invasive species surveys.
- Operation, calibration and maintenance of scientific water analysis equipment
- Operation and maintenance of boat, motor, canoe, etc. for obtaining samples
- Conduct Natural Resource field surveys
- Assist with Wetland delineation, assessment surveys & monitoring
- Assist with wild rice sampling & monitoring
- Assist with shoreline & property restorations
- Assist with the Lakes Fest Event
- Assist with the Clean Boat Clean Waters Program
- Communicate environmental ideas to the general public and participate in environmental education projects
- Assist Water regulatory & Restoration with Land Use Application Activities
- Attend various public meetings and staff Tribal Natural Resource Dept. display booths when required
- Operation of a computer spreadsheet for data entry purposes
- Organize and file data sheets
- Work with and assist other Tribal Natural Resource Programs as needed

Position Relationships:

Internal: The Water Resource Program has frequent contact with other program staff in the Natural Resource Department including Historic Preservation, Roads, Water and Sewer, Land, Fish and Wildlife, and Environmental. The Water Resource Program also has frequent contact with Planning, Accounting, GIS, MIS, and the Campground.

External: The Water Resource Program has frequent contact with BIA, Environmental Protection Agency (EPA), Natural Resource Conservation Service (NRCS), US Geologic Service (USGS), US Army Corps of Engineers (US ACE), WI Department of Natural Resources (WI DNR) and Fish and Wildlife Service pertaining to grant administration and regulations. The Water Resource Program also has frequent contact with tribal members, general public, LDF TOWN, Vilas/ Iron/Oneida County, WI DNR, GLIFWC, UW Extension, and environmental nonprofits.

Education & Experience:

High School Diploma or equivalent (GED) required with 2-3 years of experience in natural resource activities. Natural Resource activities may include but not limited to: collection of maple syrup, harvesting trees, hunting & gathering for subsistence, etc.

Qualifications:

- 18 years of age or older
- Must have a valid driver's license
- Must be able to fulfill or willing to learn the job duties & responsibilities
- Must be able to work independently
- Ability to work as a team
- Ability to be a leader
- Able to fill out forms neatly and keep orderly records
- Must be able to learn to identify flora & fauna
- Must have an interest in protecting Tribal water resources
- Able to use a computer and internet
- Able to work weekend and holidays
- Must submit to and pass drug test

Supervision Responsibilities:

Water Resource Technician II may be required to lead a team of Water Resource Technician I.

Supervision Received:

The Water Resource Technician II will report directly to the Water Resource Program Manager/Aquatic Ecologist. When the Water Resource Program Manager/Aquatic Ecologist is not available, they will report to the Water Regulatory & Restoration Specialist; when either are not available, then report to Environmental Specialist.

Work Environment:

Work Conditions: Office conditions are normal desk and computer situation. Field conditions may be on boat or wading or walking in wetlands, lakes, rivers, storm drains, brushing land, and steep slopes, and will include heat, extreme cold, rain, and snow.

Exposure to Hazards: May be exposed to acids, other chemicals, and fuel; and will be over deep water.

Physical Requirements: The position requires moderate periods of standing and sitting while in the office. While in the field, considerable walking, lifting, bending, climbing, and stream wading is necessary to collect field data.

BEHAVIOR:

The vision, goals and objectives of the Lac du Flambeau Band of the Lake Superior Chippewa Indians requires the Water Regulatory and Restoration Specialist to perform in both a professional and personable manner. The manner in which the employee relates to fellow employees, customers and visitors is considered parallel in importance to technical knowledge and ability. Respect and consideration given to the dignity of each customer, visitor and fellow employee is a requisite of successful job performance. Any attitude or behavior that will tarnish the name or reputation of the Lac du Flambeau Tribe will not be tolerated and will be subject to disciplinary action.

Adherence to Policies/Practices:

- Demonstrates a strong commitment to the cultural beliefs and values of the Lac du Flambeau Band of Lake Superior Chippewa Indians and the governing Tribal Council.
- Practices cultural sensitivity at all times, recognizing the respective diverse work styles within the organization and the Lac du Flambeau community.

The above statements reflect the general details considered necessary to describe the essential functions of the job as identified and shall not be considered a detailed description of all work or job requirements that may be inherent in the specific position.

For specific questions pertaining to the job description, call Celeste Hockings, Water Resource Program Manager/Aquatic Ecologist, at (715) 588-4163.

Online application can be found at: <https://www.ldftribe.com/employment/>

As an employee of the Tribe he/she will be subject to the Policies and Procedures of the Lac du Flambeau Band of Lake Superior Chippewa Indians.

We are an equal opportunity employer with preference given to Native American applicants.