



JOB TITLE: Construction Laborer

REPORTS TO: FOREMAN

CLASSIFICATION: Non-Exempt

PAY GRADE 6: STARTING AT \$14.26/HR

OPENING DATE: ON-GOING

CLOSING DATE: ON-GOING

SUMMARY/OBJECTIVE: Highly focused, hardworking and meticulous general laborer with a solid work ethic, physical strength and endurance. Able to assist carpenters and masons with a number of tasks which involves detailed work using good hand-eye and mental coordination. Friendly and result oriented with the ability to work collaboratively to attain the goals of the employer. Adept at working well independently or as part of a professional building construction team. The duties and responsibilities are described below.

PRIMARY RESPONSIBILITIES: Specific duties include, but are not limited, to the following:

- Learn the Carpentry and Masonry trades, taking accurate measurements.
- Assist roof install, replacement and repairs using a variety of materials.
- Work with materials such as wood, plastic, glass, steel, insulation, fiberglass, or drywall.
- Assist masons using bricks, blocks, concrete and natural or manmade stones to build walls and other structures.
- Prep and paint for interior and exterior projects.
- Load, transport, and unload materials to worksites.
- Perform heavy labor, haul, lift and carry materials by using tools both to build and deconstruct buildings.
- Clean and dispose of materials on and off worksites, removing debris and possible hazards.
- Comply and follow all safety standards, policies and wear protective equipment applicable to each project or job duty.

OTHER DUTIES: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

SUPERVISORY RESPONSIBILITY: This position has no direct supervisory responsibilities.

WORK ENVIRONMENT: Commercial and Residential jobsites. This job will require you to work both indoors and outdoors during all 4 seasons. Occasional work on rooftops, multiple stories up on top of sides of various buildings. Other places you may be working are in basements, crawl spaces, attics and environments that are dusty, noisy, hot, cold, cramped and/or containing potential hazardous materials such as asbestos, mold and lead-based paint.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk, listen, stand, kneel, bend, twist, lift at least 50 lbs. You will also be required to operate power tools and equipment used to apply concrete, grout, cement, sand, plaster, cut, and apply paint or other liquid materials to buildings.

POSITION TYPE/EXPECTED HOURS OF WORK: This is a full-time position. Days of standard work are Monday to Friday, daily hours of work may range from 7:00AM – 5:00PM. Occasional evening and weekend work may be required depending on project deadlines and location. Must have reliable transportation to and from the Construction office located on 14284 Hwy 70 W.

TRAVEL: Occasional travel within a 300-mile radius of Lac du Flambeau, Wisconsin is expected for this position.



REQUIRED EDUCATION AND EXPERIENCE:

- High school Diploma or equivalent

PREFERRED EDUCATION AND EXPERIENCE:

- General knowledge of science and Architectural drawings.

CORPORATION STANDARDS: The foundation of success is found in meeting the following LDF Construction expectations:

- Attitude of safety first
- Work ethic of loyalty, integrity, pride, perseverance, accountability, respect and teamwork
- Ambition to succeed
- Adheres to company policies and procedures
- Represents the company in a positive and professional manner
- Flexibility to work for extended hours in order to meet deadlines
- Handles oneself with professionalism during stressful situations
- Maintains positive attitude and morale
- Interacts effectively with all members of the company and all outside associates
- Completes responsibilities diligently
- Thinks big picture and takes into account long-term implications of ones' actions
- Works independently, exercises discretion, applies common sense and makes competent decisions
- Complies with designated work schedule
- Uses company resources wisely
- Maintains neat, clean and organized workspace
- Constantly analyzes for ways to improve individual and/or company performance

LDF Construction is committed to a drug-free workplace. To qualify for this position, the individual must submit to and pass a pre-employment drug screen with random testing thereafter.

Print: _____ **Signature:** _____ **Date:** _____

EEO STATEMENT: LDF Construction provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. To the greatest extent feasible, preference will be given to qualified American Indians for employment opportunities.

HOW TO APPLY: To apply for this position, please complete an online application at ldfbdc.com/employment or submit an application and resume to:

LDF BUSINESS DEVELOPMENT CORP.
ATTN: HUMAN RESOURCES
PO Box 155
LAC DU FLAMBEAU, WI 54538
715.388.0500 (PHONE)
866.423.6104 (FAX)
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