



# Inwewin

## "Our Voice" Newspaper

FREE!

Gichi Manidoo Gizis (January) 2015 • Volume 2, Number 3

A Publication of the Lac du Flambeau Band of Lake Superior Chippewa Indians

## Proposed Budget Includes Big Cuts to Council Stipends

After two failed attempts to pass a General Fund Budget, the Tribal Council assembled a workgroup to develop a budget to propose to the Tribal Membership for approval at referendum. The group, consisting of Tribal Administrator Jeannine Bruguier, Chief Financial Officer Kathryn Young, Accounting Supervisor Janice Philemon, Tribal Treasurer Mary Peterson and various department heads, met in a series of meetings that were held December 8th through December 12th. The meetings were open to Tribal Members and program directors.

A budget referendum was held on November 26th at the William Wildcat, Sr. Community Center. The vote was held on the same day as the per capita distribution. Only 207 total votes were cast in the referendum. The hope was that by holding the refer-

endum on the same day as the per capita distribution, more people would participate in the election. Ultimately, the budget referendum failed to pass by a vote of 153 to 54.

Subsequently, the Tribal Council, after meeting several times to discuss the budget, passed a resolution to adopt the previous year's budget with a 15 percent increase or decrease to programs and departments as needed - which fell within the parameters of the Tribal constitution. At a later Council meeting and after further

discussion, that resolution was rescinded and a new resolution assembling the budget workgroup was passed. The workgroup was charged with developing a budget that would be brought back to the Council for approval.

The workgroup went through the proposed FY2015 budget, line-by-line, analyzing each program request. The Tribe is facing a nearly \$3 million dollar deficit to the General Fund. Lake of the Torches Resort Casino, the Tribe's main income generator, reported a significant reve-

nue shortfall for 2014. For the past five years, Tribal gaming profits have been down across the state. That trend appears to have continued through the end of this year.

In the face of the budget shortfall, the Tribal Council took action to cut their stipends in half. General consensus has been that much of the burden to the general fund stemmed from Tribal Council stipends. The move came in response to calls from the Membership for the Council to reduce spending and set limits on stipends.

"This was important because it shows we are willing to do whatever it takes to make sure our Tribe continues to operate at a high level," said Council Member Brooks Big John. "If you look at some of the more progressive Tribes, you'll see they have a paid Council. This is something our Tribe should really consider," said Big John. He believes that by having salaried positions, the Tribe can save money and control spending. Big John says it would also allow for more accountability. "Each Council Per-

son could be assigned to a specific area or program, with duties, goals and objectives. This will create a level of accountability to the Membership," he added.

After approving the workgroup's modified budget, the Tribal Council will set a date for both an informational meeting and a public hearing. A referendum to approve the proposed 2015 budget will be held sometime in January 2015. As of press time, no further details were available.

## Carry The Cure comes to Lac du Flambeau



Carry The Cure, hosted in early December, offered healing and wellness strategies to our community. Read more about the event on page 10.

# FAMILY CIRCLE

The Lac du Flambeau Family Circles AODA (Alcohol and Other Drug Abuse) Program produced a Family Curriculum designed to "give families a cultural understanding of traditional child-rearing practices, instruction and practice of Ojibwe Indian culture, values and lifestyles, Ojibwe language, alcohol and other drug abuse prevention education, self-esteem building, healthy lifestyle practices, coping skills building, and positive peer support."

"By providing instruction in language, traditional cultural practices, and history, the culture of the people will be preserved, thereby restoring pride in the identity of the Anishinabe. It is our belief that traditional culture offers healthy alternatives to unhealthy acculturated behavior, ideals, values, morals and knowledge. Indian people have been exposed to years of acculturation that have left in its wake a damaged cultural self-esteem and self-concept, and feelings of apathy and helplessness. The way Indian families act in their relationships is directly related to self-perceptions, values, self-esteem and self-awareness. Changing these feelings and behaviors involves changing one's self." (Acculturation is defined as the process of cultural change and psychological change that results following meeting between cultures.)

Inwewin continues to share excerpts from the Family Circles AODA Prevention Program Family Curriculum Manual -

## **Conscious – Unconscious Thinking: The Power of Positive Thinking**

The purpose of this session is to better understand how all our knowledge and our experiences affect our daily lives. How knowledge can come from either negative or positive experiences.

The conscious part of the mind is our day-to-day experiences and thoughts. Conscious thinking is the thoughts, feelings, sensations we are aware of. However, many of our thoughts and feelings are stored in the unconscious part of our mind and we remain unaware of them. The unconscious mind can block out painful experiences in our lives. This is the mind's way of protecting us. When we recall painful experiences and they become conscious, we become depressed, lethargic and lack energy. The unconscious mind takes over to protect us and keep our system working.

The subconscious part of the mind basically runs the bodily functions which include such vital organs as the heart, which to Indian people is the center of our universe. The subconscious is an insurance policy for the basic needs of our body. Our body's ability to heal itself is controlled by the subconscious. Negative thinking can influence our subconscious mind's ability to protect us completely. The healing process which is controlled by our subconscious will be weakened. Our ability to combat disease will break down and we will often get sick, begin to hurt, ache all over, lack energy, tire easily, even die.

The collective unconscious holds the knowledge that American Indians strive to gain access to in dreams, fasting and ceremonies. It is the deepest part of who we are as Anishinabe, human beings, the gift of knowledge given to us by our ancestors and knowledge that comes from the Creator at our conception. This level is blocked to us by our logical



To laugh is to risk appearing a fool  
 To weep is to risk appearing sentimental  
 To reach out to another is to risk involvement  
 To expose feelings is to risk exposing your true self  
 To place your ideas and dreams before a crowd is to risk their loss  
 To love is to risk not being loved in return  
 To live is to risk dying  
 To hope is to risk despair  
 To try is to risk failure  
 But risks must be taken because the greatest hazard in life is to risk nothing  
 The person who risks nothing, does nothing, has nothing, is nothing  
 They may avoid suffering and sorrow, but they simply cannot learn, feel, change, grow, love, live  
 Chained by their certitudes, they are slaves, they have forfeited freedom  
 Only the person who risks, understands and knows freedom

~ Author unknown

We must be trained or train ourselves to be in tune with the collective unconscious and in balance with it to understand it. Through ceremonies, fasting and dreams, the American Indian is able to eliminate the distractions that prevent him or her from getting in touch with this level of knowledge.

History has not been kind to Indian people. They have had multi-generational negative experiences ranging from the individual, to family, to community and tribe. These negative experiences have led to low self-image, low self-concept and low self-esteem for the individual as an American Indian. When one feels and thinks in negative ways, it is hard to have positive thoughts about oneself.

If our experiences are 85% positive versus 15% negative, our outlook on life will be reasonably positive. Likewise, should we experience 85% negative versus 15% positive, it stands to reason that our outlook on life will be relatively negative.

Both our positive and our negative experiences are stored in our conscious and our unconscious and they affect how we view ourselves and how we view others in ways we may not be aware of. The remembrance of these experiences in our conscious and unconscious, in turn, affects our relationships with others either in positive or negative ways.

Negative thinking tends to lead one into negative situations such as poor health, poverty, unhappiness, chronic unemployment, unmet needs, jealousy, envy, resentment, revenge, poor parenting skills and alcoholism. Negative thinking tends to lead us into negative situations or environments in which negative things happen, are fostered and encouraged. Negative experiences will continue in our lives, thereby reinforcing a negative outlook on life.

Positive thinking leads to positive situations such as high self-esteem through physical fitness, job satisfaction, contentment, balance, harmony, peace, joy, happiness, complete and extended family. Positive thinking can and will lead to a better understanding of self and better relations with significant others such as our spouse, friends, family. Positive thinking tends to lead us into positive situations and environments as people will naturally gravitate towards happy, well-balanced, positive people. Positive thinking is contagious.

Once we become aware of how we are influenced by our negative and positive experiences, it becomes easier to change from negative to positive. The negative experiences that affect our thinking and behavior are all learned and therefore can be unlearned and replaced with new, healthy, positive ways of thinking and new healthy, positive behaviors.

We cannot make changes unless we know how and why we need to change. We need to know that we can make changes. We need not fear change and we need to know that we are not destined to remain a particular way. All the power/potential in an individual needs to fulfill his or her wishes, needs, and live up to his or her potential is already possessed by the individual. A person has to believe in him/herself and have a positive outlook/attitude in life.

thought processes. We cannot see the collective unconscious, touch it, feel it, hear it or smell it in the physical sense, yet it affects all our senses in our daily lives.

potential is already possessed by the individual. A person has to believe in him/herself and have a positive outlook/attitude in life.

## ELDERS SPEAK: Gilbert "Bub" Chapman

Gilbert "Bub" Chapman knows Lac du Flambeau - he was born and raised here. "I was born at home, on what was called Mud Lake at the time - now they call it Moss Lake - about four doors down from where Dorothy Thoms lived," says Bub. "Just about where Donnie Allen lives now," he adds. "It was Annie Kaubashine, Dorothy Thoms, Lynch's, Cloud's, ours, Valliere's, Ritchie's and then Schuman's," he says fondly of the homes along the northern shore of today's Moss Lake.

Inwewin recently had the chance to catch an early morning coffee session with Bub, who would be later joined by friend Buck Morning. Bub remembers when most homes in Lac du Flambeau offered year round air-conditioning. "Just about every house around, you could hear the wind blowing through them," he says through half of a laugh. "There were great big cracks in the house. That's how poor we all were, but everyone helped each other back then," he continues.

Living in Lac du Flambeau in the 1940's and 50's meant no running water or electricity. As a kid, hauling water was a chore, especially during winter time. Bub recalls all the families in the area sharing one water pump. He also remembers walking through knee-deep snow to fetch his family's water, with a pail in each hand. "Potvine's used to have a house over there - right where Tommy Poupert's house is, and we used to have to walk over there to load the pails up and carry them back. When you walked through the snow with them, you would have to put one bucket at a time ahead of you," he shares.

Bub, like many Tribal Elders, is from a time when many of the common conveniences we enjoy today were non-existent. "It's amazing how many changes we have here," says Bub when asked about the differences between life back then and now. He reflects upon what many today would consider plight on the Reservation. "When I grew up, everyone was poor, yet everyone shared everything. If we killed a deer we would take meat down to my grandmother and anyone else who needed it," he says.

In order to heat the family home, Bub and his brother would walk across Long Lake in the winter to cut wood and then haul it home. He recalls cutting wood with his grandfather as a teenager and using a horse drawn dray to haul the wood from the forest. "We would cut the trees down and pull them out to where the horse could get them and load 'em on to the dray and they would pull them out," says Bub. "We would take them up to a loading pile and then unload them," he adds. Just because they had horse power didn't necessarily mean things would always go so smooth.

"We had a horse. A big black horse - that was..... mean," said Bub with a serious tone added for effect. "We would have to take him up to a loading pile and he would take off. If you didn't tie his reigns down to the dray, he would take off. He would go up and get in his stall. What we would do then was, we'd take the dray off, pull it back and go in there and get him. He was mean, he'd always try to bite you, push you up against the wall. We'd slap him on the rump and walk on the other side of him," he continued. "It was hard work with very little pay. You'd probably get \$5 a week."

It wasn't all work though - Bub also enjoyed his Lac du Flambeau upbringing by spending some of his days ice skating, sledding and having an occasional bon-fire. Hunting was an essential yet enjoyable part of his life back then. "I learned to hunt and trap from my Dad when I was about 12 years old. That's when I killed my first deer. That was a long time ago," he says proudly. "Hunting, fishing, we had to," he adds. He attributes much of his knowledge of the outdoors and nature to not only his Dad and Grandpa, but also to men like Buddy Wayman



and "Old Man" Brisk. "I used to trap. Later on I trapped with Tom Maulson. We used to trap everything - beaver, muskrat, mink. I even trapped otter and fox, they're the hardest ones to catch because they're so smart," shares Bub.

Through his younger years, he attended Lac du Flambeau Public School and Lakeland Union High School. After graduating from high school, he enlisted in the United States Army. That was 1962. After spending time at Fort Leonard Wood in Missouri, Bub was sent to Germany, where he was stationed for two and a half years. While in the Army, Bub learned the specialized skill of building bridges.

After three years in the army he returned to Lac du Flambeau, where he dabbled in several career fields. Included on his resume are several terms as a Tribal Council Member, time as a police officer, truck driver and a machine operator at Patterson's Lumber. "I worked with some of the old timers out there - Buddy Wayman, Benace Mitchell." He also started his own construction business, building water and sewer lines.

Bub considers himself "semi-retired," sometimes helping his sons with some of their construction work. He is the proud grandfather of three grandchildren, including his eldest granddaughter Lia, who has embarked on a career in acting and currently resides in Hollywood, California.

### Q: Where were you born?

A: "I was born at home, on what was called Mud Lake at the time. Now they call it Moss Lake."

### Q: Who were your parents?

A: "My parents were Gilbert and Marian Chapman. My mother's maiden name was Valliere."

### Q: Who were your grandparents?

A: "George Sharlow, he was my step-grandpa. He was the only grandpa I ever knew. My real grandpa died before my brother was even born."

### Q: Who was his wife?

A: "Mary Sharlow - Mary McArthur. They owned that big island out on Trout Lake."

### Q: Were you ever married?

A: "Yes, Francis LaBarge Chapman was my wife."

### Q: Do you have any children?

A: "I have two sons: Phillip and Gilbert."

### Q: Any grandchildren?

A: "I have three granddaughters. One of them is 15 and the other one is 11. The oldest is out in California and has been in movies. She moved out there to establish residency. She had to have residency to be in the Actors Guild. She's been in the TV series "Switched at Birth." Then she did a movie in Austin, Texas, "Beyond the Embers." She's going to be in a play in Idaho for 17 weeks coming up in February. They are good athletes. The oldest, Lia, played basketball at Lakeland. All they wanted her to do was rebound and block shots, and never shoot the ball. She transferred down to Delavan (Wisconsin) - she broke all their records in one year."

### Q: Do you have any brothers or sisters?

A: "Yes, I had one brother and five sisters. Three of them are gone now. I have Norma Soulier, Loran Poupert and Julia Chapman. Yvonne Diver, Phyllis White and Jerry Chapman are all gone."

### Q: What is your hope for the Lac du Flambeau Community?

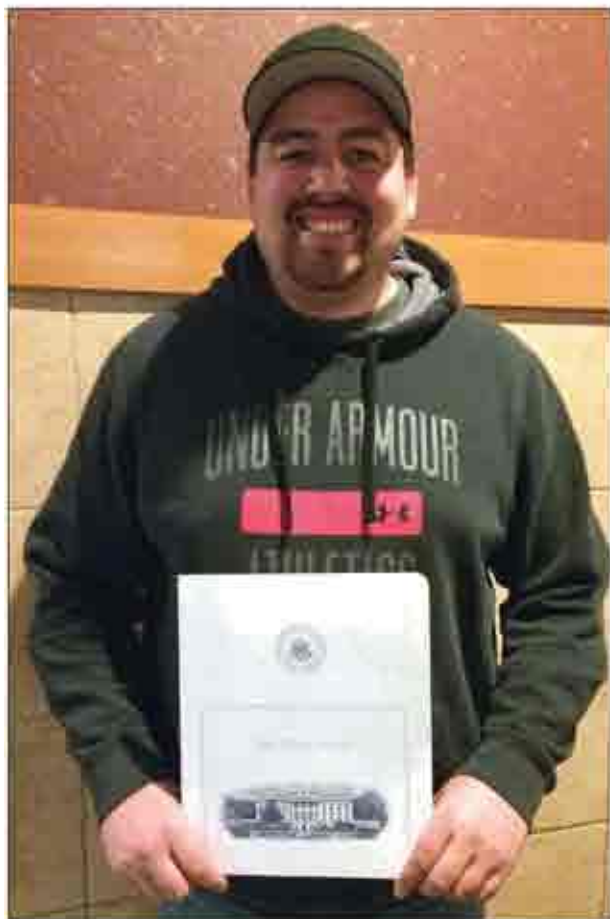
A: "There's still a lot of growth and good things that can happen. One thing I'm grateful for is that the Tribe, they look after the Elders and look after the youth. But they're going to have to start looking out for the people in between. There are a lot of them that are hurting. A lot of them can't make it. One thing I would like to see is the Tribe take over the housing. Get rid of HUD. Our people, if they try to better themselves and get a good job, they raise the rent up so high, they can't afford it. I just hope the Tribe keeps going in the right direction. I hope we continue to have people speaking up for the Tribe. We need to keep our people working and give them a chance. I think we have a lot of good things - more than we used to, and just hope people realize what we have and take care of it."

## New Tribal Members

The Lac du Flambeau Band of Lake Superior Chippewa Indians proudly welcomes our newest Tribal Members as of December 8, 2014:

Michael Akers  
Adelynn Armstrong  
Ella Boylan  
Mason Burnett  
Alexis Graveen  
Madison Graveen  
Taylor Graveen  
Jonah Johnson  
Malcolm Link  
Ryan Mendez  
Sean Miller  
Shalayna Saglin-Potts  
Joseph St. Germaine  
George Schuman  
Emerald Soulier  
Behokewe Theobald

# Chuck Burgess Attends Tribal Nations Conference



On December 2nd and 3rd, Tribal Council Member Chuck Burgess attended the White House Tribal Nations Conference in Washington, DC. The two-day conference included panels and breakout sessions with members of President Obama's staff including Secretary Sally Jewell of the Department of the Interior.

"I didn't think the Administration, the Vice President and the President were as receptive to Natives as they are. The President's staff repeatedly commented that they were instructed to correct past mistakes, and things like the Cobell Settlement have happened in his administration," said Chuck.

"The purpose of the conference was to figure out how to improve government-to-government relations. There is a lot of work that needs to be done," continued Chuck.

Chuck attended panels on topics including economic development, climate change, and youth and education. The conference concluded with President Obama speaking to the attendees. In his talk, the President said, "Now, when I visited the Crow Nation in Montana, I was a candidate for this office, and I made it a point to meet with tribal leaders on the campaign trail as often as I could, because I wanted to make sure our country did better by our First Americans. Talk was cheap and there had been too many promises that hadn't been kept. And I tried to make sure that I didn't over-promise. I tried to make clear to the leaders that I met with that I wasn't going to be able single-handedly to reverse hundreds of years of history, but what I could do is listen and learn and partner with you.

I wanted to change the relationship between our governments - to elevate your voices in Washington and give your tribes greater say over the decisions that affect the lives of your people every day. And I wanted to turn the page on a history that is riddled with too many broken

promises, write a new chapter with a spirit of respect and trust. And today, more than six years later, I'm proud of everything that we've done to make that happen. Together, we've strengthened your sovereignty - giving more power to tribal courts and police, restoring hundreds of thousands of acres of tribal trust lands. We've expanded opportunity - permanently reauthorizing the Indian Health Care Improvement Act - speeding up the process for businesses signing leases in Indian Country, building roads, expanding high-speed Internet access, and moving forward on renewable energy projects. We've delivered justice - resolving legal disputes that have dragged on for decades, untying your hands when it comes to dealing with domestic violence.

So as I said earlier, as I said on the campaign trail, we haven't solved every problem, but I've been able to keep a promise to all of you that I would learn and I would listen, and I'd treat you with the respect that you deserve. And we have more work to do. But when we step back, we see there's virtually no area in which we haven't made significant progress together. We can take pride in that."

"The President ordered his staff to visit Indian Reservations. Secretary Arnie Duncan, Department of Education, talked about visiting schools. Secretary Sally Jewell, Department of the Interior, has worked with Natives for a long time, and was the most passionate about children. It was good to see that some things are happening," said Chuck.

Chuck also talked about the first two months of his service on the Tribal Council. "It's a lot of work - it's almost like we're running a Fortune 500 company. When I won, I thought 'All right - this is real. Let's go!' Now the work starts. It's a 24/7 job. The decisions I'm making are for the benefit of the Tribe; for the future of our Tribe."



## Inwewin Seeking Writers

Do you have a nose for news? Would you enjoy writing a column for the Tribe's monthly newspaper?

We are seeking talented writers to assist in crafting stories for the *Inwewin* newspaper. The newspaper is mailed to every Tribal Member who is 18 years and older. We've also developed an online edition ([www.inwewin.com](http://www.inwewin.com)).

This is a great opportunity to contribute to *Inwewin* (Our Voice). If you have an idea for writing your own column, we're interested in talking with

you. If you are interested in receiving a monthly assignment, we would like to talk with you.

We will be offering a stipend for each accepted article. Rates are negotiable, and are dependent on qualifications and experience.

If you are interested in writing for the *Inwewin* newspaper, email [communications@ldftribe.com](mailto:communications@ldftribe.com). Please include at least one sample of your work. Please - email inquiries only. Chi Miigwitch!



## COUNCIL CORNER - Jamie Allen

Council Member Jamie Allen is by no means a career politician. Jamie will be the first one to admit that politics just wasn't her thing - but that was before she decided she wanted to make a difference. And just because she was recently elected to Tribal Council doesn't mean she has to abandon her matter-of-fact ways. "I am a straight shooter. If I have something to say, I'll say it whether people agree with me or not," says Allen. "I deal in facts. Often people will come up to me and say, 'why are you talking to this person or that person,' and I tell them, 'You should really find out the facts about the issue before making decisions based on a rumor,'" she continues.

*Inwewin* recently caught up with Jamie and her straight-forward demeanor couldn't have been more welcomed. Jamie is Lac du Flambeau through and through. She has spent nearly her entire life living in Lac du Flambeau, and has seen the ups and downs of the Tribe through the eyes of an "every day, ordinary Tribal Member," as she puts it.

Jamie was born and raised in Lac du Flambeau, and has lived for over 30 years on one of the most famous streets on the Reservation - Chicog Street. "We lived in the house on Chicog since '83," she says proudly. Her fondness for her community is reflected in her love of her family. "My dad is Ross Allen, Jr. and my mom is Donna M. Armstrong," she says enthusiastically. Coming from a large family has helped shape her ability to successfully navigate tough situations and manage personalities. She is one of 12 siblings, and has three children of her own - George, Rylee and Ryan. Along with her own three children, she has forged a special relationship with nephew Shane.

She attended Lac du Flambeau Public Grade School and Lakeland Union High School before going to work at the age of 19 at Lake of the Torches Resort Casino. She has logged over 20 years as a Blackjack Dealer, Table Games Supervisor, Pit Administrator, Facility Administrator and Table Games Director. She is currently pursuing a degree as a Medical Assistant through Nicolet Area Technical College while maintaining employment as a Table Games Dealer.

"I was never into politics - I wasn't interested," says Jamie. "I thought, 'How could I complain about things without doing something about them,'" she continued. She concedes that her short time as a Legislator has not been anything like she thought it to be. "I was one of the people who thought that the Tribal Council just did what they wanted. I had this belief that the Membership didn't matter to the Council. I really thought that Council people didn't care about our Tribe," says Allen. "But I was wrong. It is nothing like I could have imagined. They work incredibly hard and long - and all while having the best interest of our people at the front



of every decision," she shared.

Before her entry into politics, Jamie carved her niche in gaming, working her way up the ranks to Director of Table Games. She employs some of the skills she learned at Lake of the Torches in her approach to dealing with the issues facing the community. Jamie believes keeping an open mind and hearing all sides of a story before rushing to judgment are important to making the correct decision. "I always make sure to talk to everyone, and review all the facts before I decide on an issue," she says.

Jamie believes the Tribal Membership has a level of responsibility to the well-being of the Tribe, and thinks if more people were involved, the easier it would be to solve some of the pressing issues. "The more people we can get to meetings and participating, the more solutions we'll find," she says. She tends to be a bit more direct when she talks about individual accountability. "People, just like I used to, think the government is some machine that doesn't want to help families. That's not true at all. The Council's main mission is to look out for our Members. But at the same time, people have to take care of themselves. They need to pay their light bill, pay their rent. Even if you can't pay it all, make an effort. Our Tribe is great, but that doesn't mean you don't have to work or go to school," says Jamie.

She says some of her main goals during her term will be to increase educational opportunities and inspire Tribal Members to get involved. "I want everyone to have the opportunity to get an education, regardless of age," she continues. "I'm hopeful others will see for themselves, through their own eyes and experiences rather than listening to rumors and hearsay. I really want people to get involved in government and really see what's happening in their Tribe. Form your own opinions on the issues and then work in a good way to make positive changes if they're needed."

## Veterans Services Update

The 3rd Annual Veteran's Day Celebration & U.S. Marine Corps Birthday event was held on Saturday, November 8th, at Lake of the Torches Convention Center. Sincere thanks to Jennifer Wilcox, Carlos Weekes and the staff at LOTC for a job well done. The event was an incredible success!

Event organizers would also like to thank Wild Berry Market and Eye Candy Cakes for the beautiful, five-tiered cake.

The event welcomed approximately 250 Veterans and family members.

Special thanks to the American Legion Auxiliary for all of their assistance in planning the event.

More photos of the event may be viewed on the American Legion's Facebook page at [www.facebook.com/LD-FVetsPost374](http://www.facebook.com/LD-FVetsPost374)

John Brown, Veterans Service Officer, continues to offer rides to Veterans who have appointments at the VA Medical Center. To arrange for a ride, please contact John at the office at (715) 588-4174.

The American Legion Post #374 and Lac Du Flambeau Veterans Organization have joined the Leathernecks of the North Marine Corps League out of Rhinelander, and is hosting meetings at the Lac du Flambeau Veterans Center every other month. For more information, contact John.

John is seeking Veterans to assist with Veteran funeral services. He is also exploring starting a Women's Veterans group. For more information on assisting with either of these services, please contact him at the number listed above.



Anita 'Sister' Dionne, Susie Poupert, Agnes Jack and 'Peachie' Peterson



Georgine Brown and Art Bell



Donald Carufel, Joe Chosa and Gregg Guthrie

## ELDERS' BIRTHDAYS

### Happy Birthday and Best Wishes to our Elders celebrating January birthdays:

Donna Ayala 1/1  
Richard Ledbetter 1/1  
Donna Chapman-Towne 1/1  
Milton Smith 1/1  
Harvey Labelle 1/2  
Lucille Olds 1/2  
Donna Larson 1/2  
Clyde Chapman 1/3  
Cecelia Stewart 1/3  
Margaret McBurney 1/4  
John LaBarge 1/6  
William Cross 1/7  
Richard Dakota 1/8  
Steven Carufel 1/8  
Sharon Soulier 1/9  
Sharon LaBarge 1/9  
Glenn Gauthier 1/9  
Wesley Coombs 1/10

Harvey Deal 1/11  
Candace Laff 1/11  
Shirley Enerson 1/13  
Eugene Soulier 1/13  
Laura Wood 1/15  
Pauline Phillips 1/18  
Martin Kasper 1/18  
William Schuman 1/21  
Bruce Leszczynski 1/21  
Dolores Barber 1/21  
Laverne Grisa 1/23  
Deanna Clark 1/24  
Rose Burgess 1/24  
Rosella Lavine 1/27  
Lorraine Sunn 1/29  
Gladys Williams 1/31  
Franklin Armstrong 1/31

# Win Big on New Year's Eve!

**Wednesday, December 31**  
**Early Birds 4:30PM**  
**Regular Session 6PM**  
**\$10 Packs**

- \$2,015 Must Go Jackpot
- Five \$100 Cash Prize Drawings
- 10 Bingo Pay Drawings For \$20
- \$2 Baked Chicken Dinner
- Free Holiday Dauber



OPEN WEDNESDAY - SUNDAY

Hwy 47 Lac du Flambeau  
 1.800.25.TORCH  
[www.lakeofthetorches.com](http://www.lakeofthetorches.com)

Follow us



We reserve the right to alter or cancel any promotion or game schedule without notice.

## Governor's Northern Wisconsin Economic Summit held in Minocqua

The Waters of Minocqua hosted the fourth Annual Governor's Northern Wisconsin Economic Summit on December 4th and 5th. The summit has become a mainstay event during Governor Scott Walker's term.

The two-day event brought the Governor, his cabinet secretaries, area business leaders, colleges and entrepreneurs together for relationship building and strategy sessions. During his Thursday morning speech, Governor Walker focused on four main areas: tourism, manufacturing, forestry and access to capital.

The Governor talked about the importance of having qualified workers and infrastructure. "One of the challenges of running a business is having a competent and knowledgeable workforce," he said.

"We have a problem with connecting the people with jobs to the people who have the skills to fill those jobs," added Governor Walker.

The Governor also stressed the importance of public and private sector partnerships.

The Tribe was represented by Vice-President Mike Allen, Sr., Council Member Brooks Big John and BDC Executive Director Brent McFarland. "This is a great opportunity to strengthen our network and let the Governor and his team know that we are not only citizens of the state, but also potential partners in business," said Big John. "We don't always agree on issues but we have certainly had success in working with the state on many initiatives for Lac du Flambeau," added Big



John.

Among other state officials in attendance were DNR Secretary Cathy Stepp, DOT Secretary Mark Gottlieb, DOA Secretary Brancel and DOA Deputy Secretary Chris Schoenherr.

Topics of interest to the Tribe such as broadband connectivity and forestry were discussed during the roundtable sessions. Secretary of Tourism Stefanie Klett spoke of the integral role Tribes play in the economic health of the region. She specifically mentioned the impact that gaming dollars have on the state's annual budget.

Ernie Stevens, III, Executive Director of Native American Tourism of Wisconsin (NATOW) was in attendance on behalf of Wisconsin Tribes,

and talked about developing initiatives outside of gaming to bring visitors to Indian Country. NATOW works to develop marketing strategies and campaigns aimed at increasing tourism to Indian Reservations statewide. "I'm hopeful we can continue to showcase our Tribal Nations to the general public. We have cultural and historic value, including wonderful landscapes and natural resources, that offer incredible destinations for people looking to explore Native Wisconsin," said Stevens.

"This has become a great tradition and a great venue for people to gather to look at ways of improving the economy and quality of life for people in northern Wisconsin," said Governor Walker.



Back row: Francis Jack, Jason Leider, Jackie Theobald, Larissa Davila, Russell Brownrigg, John Thoms, Cody Carufel and Julian Thoms. Front row: Richard McCoy and Len Moore.

## Youthbuild pre-apprenticeship graduates

The Northeast Wisconsin Building & Construction Trades Council pre-apprenticeship is a gateway to the union and a bright future in the construction trades. Youthbuild program participants successfully completed the

prescribed time and education requirements to be considered for the pre-apprenticeship. Participants received certifications in first aid, AED OSHA 10 and CPR. Congratulations on your dedication and hard work!

## Tribe Hires New CFO

The Lac du Flambeau Band of Lake Superior Chippewa Indians is pleased to announce the hiring of Kathryn Young as the Tribe's new Chief Financial Officer. She officially began her duties on November 18, 2014.

Ms. Young comes to the Tribe with a wealth of financial knowledge and experience, previously serving the Pueblo of Laguna Tribe of New Mexico as Controller. Before leaving for New Mexico, Young spent time at the public accounting firm KPMG. Following a brief tenure as Controller for the Ho-Chunk Casino, she was promoted to Executive Director of the Department of Treasury for the Ho-Chunk Nation. She has also served on the Board of Directors for the Prairie Band of Potawatomi Entertainment Corporation.

Ms. Young holds an associate degree in Information Technology and Health Care Administration from the Community College of the Air Force, and received her bachelor's degree in accounting from the University of Wisconsin-Milwaukee. She continues 19 years of active service in the U.S. Air National Guard after serving four years of active duty in the U. S. Air Force, where she was stationed in Oklahoma City and Japan.

An enrolled Member of the Prairie Band Potawatomi Nation of Kansas, Young also identifies as a Descendent of the Ho-Chunk Nation of Wisconsin and Navajo Nation of Arizona. She was raised in Wisconsin Rapids, and has a strong connection to the Native American community. Her cultural identity and network brings added value to her work for Lac du Flambeau.

Ms. Young's personal interests include spending time with her eight month-old nephew and running in marathons. "I am looking forward to dealing with the unique challenges and situations specific to the Lac du Flambeau Tribe. I really want to become a part of the community, and am looking forward to getting more involved in the different aspects of the Tribe," she said.



## Educational Opportunities available

The Peter Christensen Health Center (PCHC) and the Gikendaasowin Education & Workforce Development Center are partnering with the College of Menominee Nation to offer a Home Health Aide certification class beginning January 10th and continuing through March 7, 2015.

This program is open to everyone in the community, including Tribal Members and non-Tribal Members; at no cost. Tribal Members are required to bring a Tribal ID at the time of program registration.

Classes will be held on Saturdays from 8:00 am to 2:00 pm, and on Sundays from 8:00 am to noon at the Boys Dorm.

The Home Health Aide certification class will provide students fundamental skills and experience to advance in the health care field. Students who successfully complete the class will be able to provide in-home health care and attain employment in home health care.

Patty Hillestad, Quality Improvement Coordinator at PCHC, explains, "Right now, our only options for home or long-term health care is with a community based residential facility or a nursing home. Home care ensures people are thriving in their homes and community, and will assist with personal hygiene and receiving assistance with the activities of daily living to assure their health and safety.

"My mother always wanted to see something for Tribal Members for home care. Right now, Tribal Members have to go through the county for assistance and have few options for home care. This is a great example of PCHC and the Education Program collaborating for the betterment of Tribal Members and the community" Patty continued.

The class is the first of many opportunities that are available in the health care field. "This certification provides opportunities for advancement. For example, class participants who successfully complete the Home Health Aide certification course could pursue a certification as a Nurse Assistant (CNA). From there, students could pursue becoming a Medical Assistant, a Licensed Practical Nurse, and so forth. There are great opportunities for those who are interested in advancing," said Ashley Maki, Vocational/Higher Education Transition Coordinator.

Registration is still open for the class that begins on January 10th. For more information, or to register, please contact Ashley Maki at (715) 588-4390, or email Ashley at amaki@ldftribe.com.

### Casino Management Cohort Classes Open

The Casino Management Cohort will be offering two new classes in January – Financial Math and Food and Beverage Management. Students currently enrolled in the Casino Management Cohort may enroll in either or both classes. Classes will be held on Tuesday and Thursday from 8:00 am to 11:00 am.

Tribal Members and employees of the Tribe may enroll in the Cohort, and participate in classes at no cost. For more information, please contact Mary Sharlow at LCO College at (715) 588-3457, or email Mary at msharlow@lco.edu.

# LDF Business Development Corporation Update



BDC Internet Lending Call Center



Round House



GLITC

The LDF Business Development Corporation (BDC) is a busy place!

The Internet Lending businesses are growing, with five companies currently operating at the offices located on Hwy 70. Three of the Internet lending businesses have been operating for one year, and two began this past October. A sixth business will be up and running by January 2015.

"While growth was slowed by Federal involvement earlier this year, we are rebounding. It's a cyclical business, and holidays are a peak time for us," said Brent McFarland, Director of the Tribe's Business and Economic Development.

There are currently eight employees in the Call Center, and seven of the employees are Tribal Members, and one a Descendant. Melissa Doud is the Call Center Manager.

The LDF BDC continues work on a Business Technology Park. The project is at least 12 to 18 months in the future. The BDC is working with the Wisconsin Economic Development Corporation (WEDC), who has pledged \$20,000 toward technical assistance to complete a feasibility plan. The Business Technology Park would house the BDC's operations, including the call center and the construction company, Education, IT, Planning, and act as an incubator for new Tribal businesses.

At the Tribal Council's request, the BDC submitted a proposal for consolidation of the Smoke Shop, Ojibwe Market and the gas station. The proposal recommends the three business entities move to one facility, the existing market and gas station be renovated to provide modernized facility and service, and products offered be refined. As the Tribe looks to diversify and expand revenue opportunities, the BDC sees this consolidation as essential to all three entities' survival as profitable businesses. This consolidation brings greater traffic to all three businesses and updates the facilities. The Tribal Council has lent its support to the concept of the consolidation, which is in the preliminary stages of planning, with many details yet to be worked out. The consolidation will streamline operations and relieve the Tribe's general fund of the need to subsidize the Ojibwe Market.

LDF Construction continues to work as the winter season settles in. Work is just about complete at the Round House. The project included a new furnace, windows, plumbing and insulation, as well as an additional 400 square feet of space. The community will once again be able to enjoy the use of the Round House for ceremonies, feasts, birthdays and other gatherings. The Round House was, at one time, a cornerstone of social life in Lac du Flambeau. With the new modernization, including handicapped accessible restrooms and kitchen area, the Round House can regain its place as the traditional gathering site of the community.

LDF Construction has also been installing a new roof at the Great Lakes Inter-Tribal Council building. The project includes closed cell spray foam insulation, which will increase the energy efficiency of the building. The crew also repaired Simpson Electric's roof in October.

Ground clearing for the community based residential treatment facility on the north shore of Pokegama Lake began in December. Work is expected to be complete in mid-2015. "This was our first development project, and we are hoping for more," said Jerry Stodola.

LDF Construction continues to seek new opportunities for the seven Tribal Members who work in the field. "We want to be the contractor of choice for Indian Country," said Bill Beson, Chief Executive Officer of the LDF BDC.

# YOUTHBUILD REPAIR PROJECT

## NOW ACCEPTING PROPOSALS FOR SMALL HOME REPAIRS

Applications will be reviewed and selected based on the following: Applicant age, type of repair, and order of received proposals. All applicants understand the Youthbuild is offering these free home repairs in order to provide hands-on instruction for students. Workmanship will be closely monitored and checked but perfection cannot be guaranteed.

⇨ WINDOWS

⇨ DOORS & LOCKS

⇨ DRYWALL

⇨ RAILINGS

⇨ SMALL DECK  
REPAIR



⇨ SHOWER DOOR

⇨ CURTAIN ROD  
INSTALLATION

⇨ BASIC FAN  
REPAIR

⇨ STAIRCASE

CONTACT THERESA VIRDEN  
AT 715-588-7925 OR EMAIL  
TVIRDEN@LDFTRIBE.COM FOR  
MORE INFORMATION OR DROP  
OFF A 1 PAGE DESCRIPTION OF  
REQUESTED REPAIRS

## PRESIDENT'S CORNER

I hope everyone enjoyed the Christmas holiday and that you are looking forward to an exciting New Year. The New Year is a time of letting go and starting new. Often we reflect at this time of year, looking back at the ups and downs we have experienced over the past year. Maybe you have something about yourself or your life that you'd like to improve. No time is better than the present. We can all make time to better ourselves - and in doing so, we better the lives of our families and friends. Let's start this year out in a positive fashion and continue to move our Tribe forward throughout the year.

In looking ahead to the future, I see great things happening for the Lac du Flambeau Band. I want to let the Membership know that it is one of my initiatives to employ Tribal Members. Not just in certain positions but in every position. We started this process some time ago when Duane Chapman was selected as assistant General Manager at Lake of the Torches Resort Casino. Likewise, we are mentoring other Tribal Members for management positions at the casino. It is my goal to have Tribal Members and Descendants in every supervisory and management position within the Tribe. A great example of this mentoring initiative is happening in our Police Department. Last year while in my capacity as a Tribal Council Member, I introduced a resolution to implement a transition plan that would have a Tribal Member head up our law enforcement operation. That resolution passed. We have a number of Tribal Members currently working there and within three years will have a Tribal Member Chief of Police. It is no secret how I feel about getting



our people to work. Our people are capable of doing incredible work when given the opportunity.

Along with employment comes the need for affordable housing. Construction continues on the new Eagles Nest housing development at the end of Little Pines Road. The Eagles Nest will provide 24 duplex units. However, we should continue to look at additional housing options for our people. We are researching ways to get out from under the thumb of HUD and federal housing programs. While the programs serve a valuable purpose for the Tribe, we still need to find ways to become more independent so that our people can enjoy the fruits of their labor by owning their own home.

The Tribal Council took a huge step in trying to balance the budget by recently cutting their stipends in half. This will significantly improve our general fund financials. A

work group comprised of our financial staff, administrator and various program directors and Tribal Members was convened to help develop a proposed budget that the Membership would find acceptable. It took a lot of courage for the Council to make such a decision, yet I believe it is a move that many would expect. What I do want to stress about the Tribal Council's portion of the budget is the need for our Tribe to be represented. It is critical for our leaders to participate in meetings and other events to pursue funding, lobby for our causes and otherwise conduct governmental business. There are ongoing meetings between our Tribe and the other Wisconsin Chippewa Bands, the state government and federal government. We live in progressive times and must be able to function at a high level in all aspects of Tribal, state, federal and international issues.

I also want to address a recent survey that was conducted by students during the per capita distribution. This was a public opinion survey and certainly doesn't reflect the opinions or plans of the Tribe. I cannot stress enough that we are currently in a state of emergency due to the ravages of illegal drug and alcohol abuse. A great many of our funding sources require the Tribe to maintain a drug-free workplace. If we do not keep a drug-free workplace, we would lose grant dollars that supplement many of our programs.

While I am aware that there are some states where public policy on certain controlled substances is changing, we will not stray from the laws of Wisconsin or the federal government.

In closing I want to send my condolences and heartfelt sympathies to the families of our community and Tribe who have recently lost loved ones. Losing a friend or family member is never an easy thing to go through. Living in such a small community, it affects all of us. Let's be sure to let our loved ones know how much they mean to us by doing our best to appreciate and care for one another.

Until our paths cross again, stay positive!  
President Henry "Butch" St. Germaine

*Inwewin* is a monthly publication of the Lac du Flambeau Band of Lake Superior Chippewa Indians. Articles and information appearing in *Inwewin* are the responsibility of the authors, and do not necessarily reflect the opinion or attitude of *Inwewin* staff or the LDF Tribe.

*Inwewin* invites letters to the editor, articles, poetry, artwork and photos. All submissions must include a signature, and the address and telephone number of the author. Submissions are subject to editing for grammar, length, and malicious or libelous content. *Inwewin* does not guarantee publication of materials submitted. Editors make the sole decision of what is published in *Inwewin*, and will not assume any responsibility for unsolicited materials. *Inwewin* reserves the right to reject any advertising, materials or letters submitted for publication.

**Deadline for submission is the second Monday of each month.**

In addition to the Tribe's monthly newspaper, you may also keep updated on Tribal news by following us on Facebook ([www.facebook.com/LDFtribe](http://www.facebook.com/LDFtribe)) or on Twitter ([www.twitter.com/LDFtribe](http://www.twitter.com/LDFtribe)).

Subscribe to our weekly *Inwewin* e-newsletter and keep up with new developments, birth announcements and the other exciting happenings in Waaswaaganing. To receive our weekly e-newsletter, email us at [communications@ldftribe.com](mailto:communications@ldftribe.com), or visit our Facebook page to sign-up online.

*Inwewin* Tribal Newspaper  
Brandon Thoms and Kim Swisher,  
Editors and Writers  
Post Office Box 67  
Lac du Flambeau, WI 54538  
Phone: (715) 588-4492  
Email: [communications@ldftribe.com](mailto:communications@ldftribe.com)

## Carry The Cure

The Saving Lives Partnership, in conjunction with the Lac du Flambeau Band, offered three days of community based workshops to Lac du Flambeau on December 9th through 11th. The event, aptly named Carry The Cure, was aimed at raising awareness on the issue of suicide in Native communities.

Following the Tuesday, December 9th, workshop at Lake of the Torches Convention Center, the Parent Network on Education sponsored a community dinner and a concert by world-renowned music group Broken Walls.

As part of Carry The Cure, trainers from the Substance Abuse and Mental Health Services Administration (SAMHSA) facilitated a strategic planning session on Wednesday, December 10th, at the Peter Christensen Health Center.

On Thursday, December 11th, Broken Walls presented for students at the Lac du Flambeau Public School.



# Preserving Traditions Fostering Connections

[firstnationsfostering.org](http://firstnationsfostering.org)

If you are member of a federally recognized tribe and would like to learn more about foster care or become a licensed foster home for American Indian children in Milwaukee County please contact one or both of the partner agencies listed below:

**Children's Hospital of Wisconsin  
Community Services**

[www.chw.org/communityservices](http://www.chw.org/communityservices)  
Phone: (414) KID-HERO  
Email: [kidhero@chw.org](mailto:kidhero@chw.org)

**SaintA**

[www.growhope.net](http://www.growhope.net)  
Phone: (855) GROW-HOPE



## First Nations Foster Family Network



# WINNING ENTERTAINMENT



**UGLY SWEATER PARTY**  
FEATURING VIC FERRARI  
DECEMBER 26



**NEW YEAR'S EVE**  
FEATURING BRIAN KINNEY BAND  
DECEMBER 31



**COR POWERSPORTS XC  
SNOWMOBILE RACES**  
JANUARY 10 & 11

**HOWIE MANDEL**  
JANUARY 30



**BLOOD SWEAT & TEARS**  
FEATURING BO BICE  
FEBRUARY 14

Purchase tickets at  
[www.lakeofthetorches.com](http://www.lakeofthetorches.com)  
or call 1-800-25-TORCH.



WINNING FEELS NATURAL HERE

HWY 47 LAC DU FLAMBEAU • [WWW.LAKEOFTHETORCHES.COM](http://WWW.LAKEOFTHETORCHES.COM) • 1.800.25.TORCH

Must be 18, unless otherwise noted. All ages welcome to the Snowmobile Races. Management reserves the right to alter or cancel any event without notice.